



# SAMPLE SYLLAE LANGUAGE

## ...W HAS ED GENDER- MISCONDUCT.

...tion  
...employee,  
...fy the Title  
...nsor) regarding  
...nduct. Do you have  
... what that means? Right  
... required to notify anyone. If you  
... want to talk with me, I will listen  
... provide any support I can. If you would  
... er to have a confidential conversation  
... instead, I can provide you with a list of  
... resources that can be found both on and o  
... campus. I know this is a lot of information and  
... may be overwhelming, so please take your  
... time in making the decision that is right for  
... you. It is completely up to you on how you  
... want to proceed."

... I am sorry that happened to you, and I  
... am sorry to interrupt you as you are telling  
... me something so personal. Before you  
... continue any further, I want to go over  
... some information you should know. I am a  
... responsible employee, which means I am  
... required to notify the Title IX Coordinator (or  
... my supervisor) regarding any gender-based  
... misconduct, and the Title IX Coordinator  
... will follow up with you. Do you have any  
... questions about what that means? If you  
... want to continue talking with me, I will listen  
... and provide any support I can. If you would  
... prefer to have a confidential conversation  
... instead, I can provide you with a list of  
... resources that can be found both on and o  
... campus. Although I am required to make a  
... report, you can request confidentiality from  
... the institution, which I will include with my  
... report. If you are not sure right now about the  
... confidentiality request, you can think about  
... it more and make a request to the Title IX  
... Coordinator. I know this is a lot of information  
... and may be overwhelming, so please take  
... your time in making the decision that is right  
... for you."

"If I learn of any potential violation of our  
... misconduct policy (rape, sexual assault, or  
... domestic violence, or stalking) by any member  
... required to notify the Title IX Coordinator.  
... Students can request confidentiality from  
... which I will communicate to the Title IX Coordinator.  
... students want to speak with someone confidential,  
... following resources are available on and off campus:

### JEN ENGLE, LPC



ANY STAFF OF THE WELLNESS CENTER  
FOR ADDITIONAL COUNSELING  
CONTACT THE WELLNESS CENTER

Speaking with a confidential resource does not  
... students from making a formal report to the  
... Coordinator if and when they are ready. Confidential  
... resources can walk students through all of their  
... options. They can also provide emotional support  
... and assistance in making a decision about whether  
... to report the incident.